

THE VOICE OF LAW ENFORCEMENT

## DADE COUNTY POLICE BENEVOLENT ASSOCIATION, INC.

March 16, 2015

Mr. Robert Cuevas, County Attorney Stephen P. Clark Building 111 N.W. 1st Street, Suite Miami, Florida 33128

RE: Human Rights Ordinance

Dear Mr. Cuevas:

It has come to our attention that you, as the County Attorney, and/or the County Attorney's Office as an entity have taken the position whereby you cannot opine as to whether a violation of the Human Rights Ordinance would occur in specific scenarios (for purposes of clarification, in all the scenarios, the terms male and female are interchangeable), to wit:

- 1. If an officer arrests a biological male subject and said subject requests to be taken to a woman's correctional facility, and the officer refuses, has this officer violated the above referenced ordinance?
- 2. Can a biological male walk into a female only spa and observe women disrobe, change and shower?
- 3. Can a biological male request for a female officer or agent to conduct a frisk on him?
- 4. Can a biological male enter into a female only public bathroom with several stalls where children use the restroom?
- 5. Can a biological male follow a female child into the multi-stall female only bathroom?
- 6. If a private business owner or public parks manager asks a biological male to leave a female only restroom, is he violating the ordinance?

You state that an opinion cannot be offered because the Human Rights Commission has not been presented with any of the above-mentioned scenarios. As the representative of our law enforcement officers who would be dealing with these issues, I find it troubling not to give our officers clear and unambiguous direction. How are they to avoid unintentionally violating an ordinance or someone's rights if their own employer, Miami-Dade County, cannot give them direction?

John Rivera President

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Cc: Honorable Frank Artiles
Florida House of Representatives, District 118

John Rivera, President • 10680 PBA Memorial Boulevard • (Northwest 25th Street) • Doral, Florida 33172-2108 Telephone: 305-593-0044 • Fax: 305-593-1901 • e-mail:pba@dcpba.org • website: www.dcpba.org